

## Student Trustee Panel Recommendation

### Introduction

In late-2016 the Trustees undertook a skills review and advertised for the recruitment of two new External Trustees and a number of Committee Expert roles to be appointed to the new Committees. These committees were approved by Student Council at their meeting in November when Bye-Law 9 was passed. The Appointments Committee met with 6 candidates on 7<sup>th</sup> and 8<sup>th</sup> December.

In accordance with the Union's Articles and Bye Laws the Committee consisted of Leigh Rooney (President), Jamie-Louise Smith (Activities Officer - Cambridgeshire), Precious Nwanze (Activities Officer - Chelmsford), Nadia Graverson (Welfare Campaigns Rep - Cambridge), James Morgans (LGBT+ Students Rep - Cambridge) Matthew Ensor (Chief Executive) and Paul McHugh (External Trustee).

Each candidate answered a range of questions put to them by the Committee. The committee deliberated and have offered the role of External Trustee to two excellent and highly experienced individuals with skills and experience that will support the organisation during their term of office. There were no answers provided by the applicants that gave the Committee members cause for concern.

### Tanya Curry

- An experienced voluntary sector Chief Executive, with a proven track record in developing and leading organisations. With an MBA, and extensive management experience, along with a clinical background in the NHS and voluntary sector.
- A proven strategic skill set, with experience setting and managing annual budgets of up to £4.5m.

### Richard Halderthay

- A senior communications professional currently employed in a large global corporate environment as Director of Communications
- 17 years experience gained in corporate, public and agency environments in a range of demanding communications, external affairs, public affairs and media facing roles.

The members of the Committee felt both candidates would be effective External Trustees, would complement the skills mix of the Trustee Board and therefore **AGREED** that Tanya Curry and Richard Halderthay should be appointed as External Trustees for a term of four years.

### DECISION REQUIRED

Student Council is asked to **RATIFY** the decision of the Appointments Committee to appoint Tanya Curry and Richard Halderthay as External Trustees in accordance with the Union's Articles and Bye-Laws.

Leigh Rooney  
President and Chair of the Board

Matthew Ensor  
Chief Executive Officer

**Anglia Ruskin Students' Union**  
**26 January 2017**