



Job Description Welfare and Liberation Officer

Vision

Our vision is to make a difference to every student.

Mission

It's our mission for every student to discover new things, build friendships and love your time at ARU.

Values

We are:

Inclusive

We will champion the diversity of our students and their communities.

Challenging

We push ourselves, the University and students to think and do things differently.

Sustainable

We will champion wellbeing, equality and justice; make ethical decisions and help to grow a cleaner, fairer planet.

Collaborative

We are better when we work together.

Creative

We think outside the box, learn from mistakes and use our imagination.

Job Title	Students' Union Welfare and Liberation Officer
Department	Executive Team
Reports to	ARU Students' Union Board of Trustees and ARU Students
Grade	1.4
Salary	£24,152 per annum plus Cost of Living increase from 1 st August This is a paid role.
Hours of work:	35 hours per week / flexibility required
Place of work:	The home campus can be either Chelmsford, Cambridge, Peterborough, Writtle or London. This role is not eligible for remote working.; you will be expected to work in one of the campus offices every day, with regular travel to other campuses.

Term of office: The term of office of the Welfare and Liberation Officer will be from the 1st July to the 30th June the following year.
Your employment with ARU Students' Union will begin on 30.06.2025. You must be prepared to be available on campus from this date.

Application criteria: To apply for this role you must be a registered student and either:

1. complete your studies by June 2025
- or
2. intermit / pause your studies for the year 2025-26

Please note that your application will be subject to employment eligibility and DBS checks. We may also contact the faculty to confirm completion of your units of study. If the conditions are not met, you may not be eligible to proceed with your application.

Purpose of the role:

As a Students' Union officer, you will be representing ARU students at the highest level. Supported by the Students' Union professional staff team, you will work closely with the senior management team to ensure that ARU Students' Union is delivering its vision and values.

Description of the role:

The Welfare and Liberation Officer:

- Focuses on the welfare and well-being of all students, particularly those from liberation groups.
- Leads campaigns on issues such as mental health, equality, and safety.
- Works with university services to ensure students have access to appropriate support.
- Advocates for the voices of marginalised student groups in Union decision-making processes.
- Represents students in welfare-related university committees and working groups.

Responsibilities Shared by All Officers

- Portfolio and campus officers are equal within the Union's democratic structures.
- Ensure that the voices of all students within their remits are effectively heard, represented, and acted upon in Union decisions.
- Collaborate to address campus-specific and Union-wide issues.
- Support and champion local democratic structures, ensuring all students have a voice in shaping their Union and university experience.
- Promote the Union's values and strategies through their work, ensuring their initiatives align with the organisation's mission.
- Actively engage with students, creating opportunities for feedback, consultation, and participation in Union activities.
- All Officers are members of the Union's Trustee Board

The Students' Union expects all staff to participate in any training programme, meeting or conference considered relevant to your job. The Students' Union expects all staff to participate in, and take ownership of their Induction, Personal Development Review, Departmental Staff Meetings and be responsible for carrying out duties with full regard to the rules, policies and procedures and conditions of service contained in the Staff Handbook, and within Departments of the Students' Union. The Students' Union is fully committed to its policies and procedures on Equality, Diversity and Inclusion.

A condition of employment is that all staff are expected to assist in key events throughout the year e.g., Welcome Fair's, Elections, Open Days and any other key events. As a member of staff, you would be expected to portray a positive image, both internally and externally of the Students' Union by displaying high standards of service, integrity, punctuality, politeness and professionalism.